## Press release



Neuilly-sur-Seine, 21 June 2021

# New corporate governance structure at Etablissements Peugeot Freres and a stronger focus on ESG within the Peugeot family Group

Établissements Peugeot Frères' Board of Directors, in its meeting of 27 May 2021, decided to split the roles of Chair of the Board of Directors and Chief Executive Officer in line with best practice regarding corporate governance.

Jean-Philippe Peugeot, Chairman and Chief Executive Officer of the Company since 1 July 1998, is stepping down as Chief Executive Officer and becoming non-executive Chairman. He will continue to contribute his experience in that role, particularly as regards corporate governance. He will also remain a Board member at Peugeot Invest and Peugeot 1810.

Thierry Mabille de Poncheville, previously Deputy Chief Executive Officer of Établissements Peugeot Frères and General Counsel of the Peugeot family Group, is taking the role of Chief Executive Officer. Thierry Mabille de Poncheville joined the Peugeot family Group in 2005 as General Counsel.

Sophie Vernier-Reiffers has been appointed General Counsel and Sustainability Director of the Peugeot family Group. She is replacing Thierry Mabille de Poncheville as General Counsel and taking on the newly created role of Sustainability Director. This reflects the Peugeot family Group's desire for its activities to be firmly rooted in a structured, ambitious approach to social and environmental responsibility. Sophie Vernier-Reiffers has been with Peugeot Invest for 12 years, and was previously Deputy General Counsel. Within the family Group, she initiated Peugeot Invest's ESG approach in 2016 and subsequently rolled it out across all entities in the Peugeot family Group.

### ABOUT ÉTABLISSEMENTS PEUGEOT FRÈRES

Établissements Peugeot Frères is the Peugeot family Group's head holding company. It is building on the Group's history by focusing on three areas: the automotive business, investment activities and the Peugeot brand. As well as its investments in Stellantis and Faurecia, Établissements Peugeot Frères controls Peugeot Invest, a listed company and long-term minority investor, as well as Peugeot Frères Industrie, which is continuing to develop the Peugeot brand in non-automotive activities. Its solid corporate governance structure brings together members of the family and fosters an entrepreneurial, responsible and long-term approach in these business areas.

#### ABOUT PEUGEOT INVEST

Peugeot Invest is an investment company listed on Euronext, majority-owned by Établissements Peugeot Frères. Peugeot Invest is one of the leading shareholders in Stellantis and Faurecia and pursues a policy of establishing minority shareholdings and long-term investments. Peugeot Invest holds interests in listed companies (such as SEB, ORPEA, LISI and SPIE), non-listed companies (such as International SOS, Tikehau Capital Advisors, Acteon and Total-Eren), co-investments (such as IHS and JAB Holding), private equity funds and real estate (SIGNA Prime Selection, SIGNA Development Selection and Immobilière Dassault).

### INVESTOR RELATION

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